

# HMEPS Membership

## ALL FULL-TIME HMEPS AND CITY MUNICIPAL EMPLOYEES (INCLUDING CERTAIN POLICE OFFICERS) ARE MEMBERS OF HMEPS.

Our members come from all walks of life and serve their communities' diverse and special needs, including as doctors, engineers, safety inspectors, clinicians, urban planners, accountants, attorneys, counselors, investment managers, librarians, dispatchers, fire and police support personnel, groundskeepers, nurses, surveyors, information technology specialists, parks designers, convention planners, managers of the City's performing arts centers, waste management personnel, municipal courts staff, and thousands of other jobs that contribute to the City's mission of serving its citizens.

- **How many participants (members, retirees and survivors) does HMEPS serve?**
  - As of July 1, 2015, HMEPS had 27,345 participants:
    - 11,827 active employees
    - 7,819 service retirees, 350 disabled retirees and 3,202 deferred participants
    - 1,854 surviving spouses and beneficiaries

## PARTICIPANTS' EARNINGS AND BENEFITS (AS OF JULY 1, 2015)

- **Active Employees:**
  - Average Salary \$49,381
  - Average Age 47 years
- **Retirees:**
  - Average Annuity \$24,107
  - Average Age 69 years
- **Deferred Participants**
  - Average Earned Annuity \$6,957
- **Survivors**
  - Average Annuity \$14,752
  - Average Age 68 years

## AVERAGE SALARY REPLACEMENT RATIO

Average Salary Replacement Ratio (ASRR) = Average Annuity/Average Salary

- As of 7/1/2015 the ASRR for all retirees is 50% (\$24,107/\$49,381)